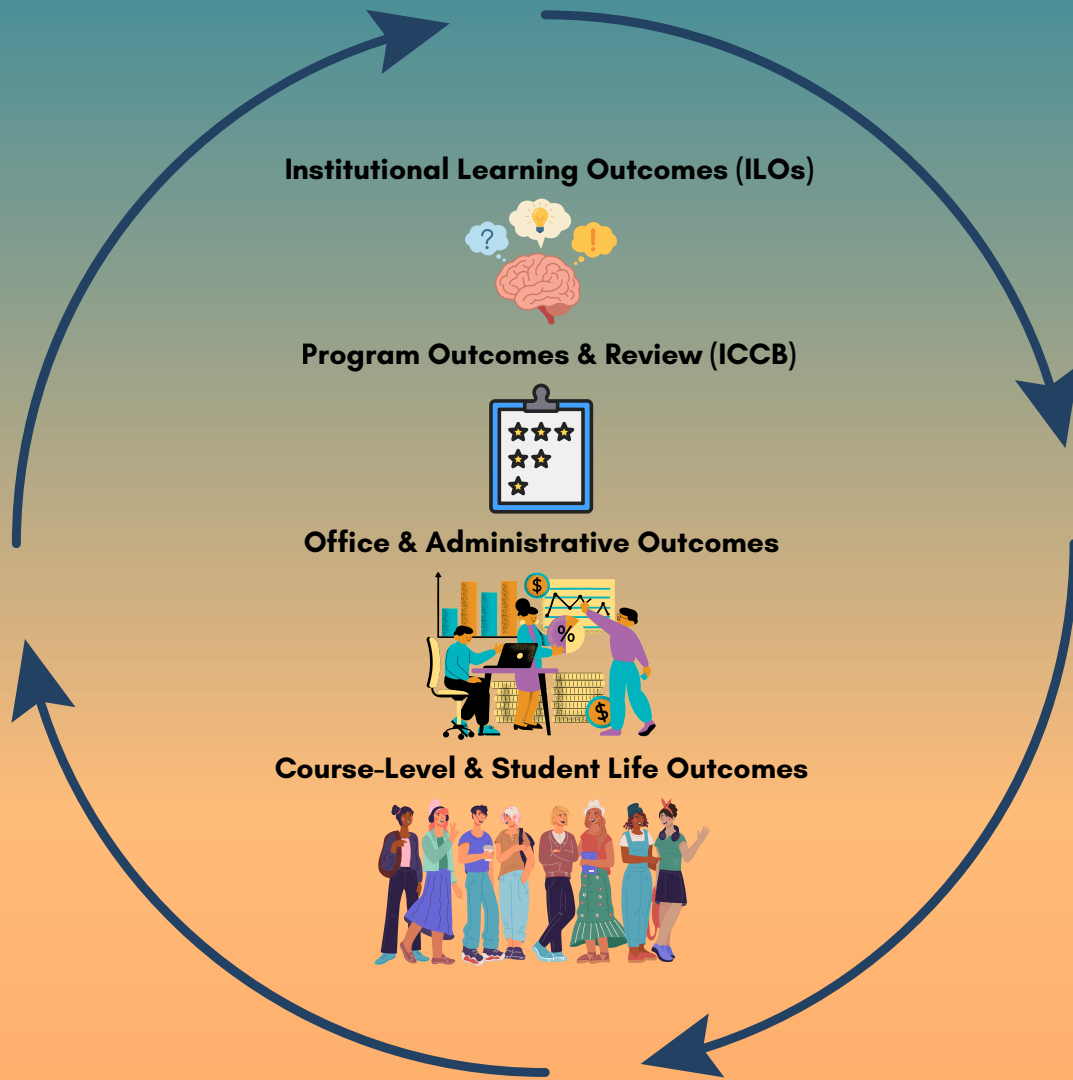


# Outcomes at Waubonsee



**REDEFINE**

Our Relationship with the Community



**INVEST**

in Academic Innovation



**STRENGTHEN**

the Student Experience



**ENRICH**

the Employee Experience

# Outcomes at Waubonsee

Outcomes Assessment Update  
Spring 2025 | Academic Year 2024–2025

## Advancing Continuous Improvement Through Innovation

As Waubonsee Community College continues preparing for the 2026 Higher Learning Commission (HLC) Comprehensive Evaluation, the college remains committed to strengthening outcomes assessment, continuous improvement, and institutional effectiveness across all areas of the institution.

Over the past several years, faculty, staff, and administrators have worked collaboratively to advance a culture of assessment grounded in student learning, evidence-based decision-making, and meaningful improvement. Through the leadership of the Outcomes Advisory Council (OAC), the college has strengthened course-level outcomes assessment processes, expanded Institutional Learning Outcomes (ILOs) alignment, improved integration with ICCB Program Review, and enhanced collaboration between instructional, co-curricular, and operational areas.

This work has positioned Waubonsee to take an important next step.

## Launching the Outcomes Innovation Council (OIC) – Fall 2025

Beginning Fall 2025, the Outcomes Advisory Council (OAC) will officially transition to the Outcomes Innovation Council (OIC).

The transition reflects an intentional evolution in the college's approach to outcomes assessment and continuous improvement. While the foundational work of assessment remains critically important, the new council structure expands the institution's focus toward innovation, strategic alignment, and action-oriented improvement processes connected to student success and the RISE 2030 Strategic Plan.

The Outcomes Innovation Council will continue supporting assessment practices across the institution while placing increased emphasis on:

- Closing the loop through documented improvement actions
- Connecting assessment findings to innovation in teaching and learning
- Strengthening collaboration across academic, student support, and administrative areas
- Supporting evidence-informed decision-making
- Aligning outcomes work to RISE 2030 strategic priorities
- Enhancing institutional readiness for HLC accreditation and continuous improvement efforts

This evolution reinforces Waubonsee's belief that outcomes assessment is not simply a reporting process, but a collaborative mechanism for improving the student experience and advancing institutional effectiveness.

## Building on a Strong Foundation

The launch of OIC builds upon nearly a decade of institutional progress following the college's 2015 HLC visit and participation in the HLC Assessment Academy. Significant accomplishments during this period include:

- Development and implementation of Institutional Learning Outcomes (ILOs)
- Expansion of annual outcomes reporting processes
- Integration of assessment into ICCB Program Review
- Adoption of institution-wide curriculum mapping and assessment technologies
- Creation of faculty liaison and assessment leadership structures
- Increased collaboration between academic and co-curricular assessment efforts
- Greater emphasis on using assessment results to support continuous improvement

As part of this next phase, the college is also continuing work on enhancing institutional systems and processes that support outcomes assessment, curriculum alignment, strategic planning, and institutional effectiveness.

## Alignment with RISE 2030

The work of OIC will directly support the priorities outlined in the RISE 2030 Strategic Plan:

- Redefine our Relationship with the Community
- Invest in Academic Innovation
- Strengthen the Student Experience
- Enrich the Employee Experience
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Through this alignment, outcomes assessment becomes a shared institutional process that helps demonstrate how daily work across the college contributes to student success, innovation, and continuous institutional growth.

## Looking Ahead

As Waubonsee Together continues preparing for the 2026 HLC Comprehensive Evaluation, the launch of the Outcomes Innovation Council represents an important milestone in the college's ongoing commitment to quality, accountability, and student-centered improvement.

Additional information regarding OIC membership, updated processes, Fall 2025 initiatives, and opportunities for engagement will be shared during Fall 2025 opening activities and throughout the academic year. Thank you to all faculty, staff, and administrators whose continued commitment to assessment and improvement helps strengthen learning and success for our students and community.