



Team

Outcomes Innovation Council (OIC)



Date 04/07/2026

Place APC290

Topic(s)

- Draft All-College Outcomes Assessment Plan
- Outcomes at Waubonsee process
- CLOs, ILOs, ICCB outcomes, and RISE priorities
- OIC future structure
- Liaison roles
- Assessment support within IE, DTL, FD, and EDGE

Attendees (Present in Bold)

- | | |
|-------------------------|-----------------------------|
| • Maribeth Brown | • Michelle Lindquist |
| • Chadd Engel | • Lilia Mendoza |
| • Marleigha Evans | • Carrie Needham |
| • Jen Howard | • Jenissa Nino |
| • Heather LaCost | • Amy Powers |
| • Tracy Limbrunner | • Sarah Quirk |
| • Elior Iseli | • Sheela Vemu |
| | • Toni Ford |

Agenda

- Review the draft of the Waubonsee Community College All-College Outcomes Assessment Plan
- Request OIC feedback on the draft document by April 17, 2026
- Review the “Outcomes at Waubonsee” process cover
- Discuss the layers of outcomes: CLOs, ILOs, and ICCB outcomes
- Discuss how outcomes connect to RISE priorities
- Discuss EDGE responsibilities related to assessment and outcomes
- Clarify how assessment fits within the Division of Teaching and Learning and Institutional Effectiveness
- Discuss the future purpose and structure of OIC
- Discuss whether liaison roles should remain in place
- Prepare for the upcoming meeting with the provost about the future of OIC

Discussion

- See Page 2

Notes

- Faculty should review the draft assessment plan as if they are new to the process.
- A debrief meeting was suggested for April 21 regarding the upcoming meeting with the provost.

Upcoming dates:

- April 21, 2026
- May 5, 2026

Action Items

- Submit summary/reflection to HLC
February action - civic engagement, multicultural, global connected
- Identify the big 5 needed items for chairs
 - 1.5-year mapping
 2. Outcomes reports
 3. Previous saved information on Teams

Next Meeting 04/21/2026

Additional Notes

Discussion

- Chadd shared the draft All-College Outcomes Assessment Plan and asked members to provide comments by April 17.
- Chadd reviewed the “Outcomes at Waubensee” process and the connection between CLOs, ILOs, ICCB outcomes, and RISE priorities.
- Members discussed how assessment work will continue now that the process is housed within Institutional Effectiveness.
- Questions were raised about EDGE’s responsibilities in supporting assessment and outcomes.
- Chadd clarified that Institutional Effectiveness will continue supporting the efforts of the Division of Teaching and Learning.
- Yun clarified that the goal was to identify what the council should become moving forward.
- OIC said the liaison structure should remain in place.
- Michelle noted that OIC should keep at least one liaison position to support department chairs.
- Michelle clarified the relationship between Faculty Development and DTL: “Faculty Development is what we do; Division of Teaching and Learning is who we are.”
- Heather emphasized that OIC is the voice of faculty and that the process should remain connected to faculty to benefit the end user.