

## How to Write an Assessment Target?

**What is the level of achievement you expect of your students? What do you consider success of the outcome? Targets can be described as absolute numbers, percentages, and rubric levels. A target defines the level of content knowledge and skill that students will have at the end of instruction. A question to ask when setting targets: What does mastery or proficiency of the outcome look like?**

### An Achievement Target

- Is not a grade or an individual test score. (Avoid using exam grades which are not specific enough).
- Is used to indicate a level of performance that reflects the knowledge and skill expected of each outcome.
- Needs to be measureable.
- Needs to be rigorous but attainable.

A Question to ask when setting targets:

- What does mastery or proficiency of the outcome look like?

Outcomes	Assessment Artifact/Measure	Achievement Target
Analyze an issue or trend that helped to shape the criminal justice profession.	Final Research Paper using a 4-point rubric. Three or above is the criteria for success.	The target for success is a score of three or above on the rubric for this outcome. 80% of students will achieve the target.
Explain what constitutes effective management in a business environment.	22 tagged questions on the final exam. 75% is considered the achievement target.	90% of students will achieve 75% or higher on this outcome.